

TOASTMASTERS
PATHWAYS
— learning experience —

	Dynamic Leadership [1]	Engaging Humor [2]	Motivational Strategies [3]	Persuasive Influence [4]	Presentation Mastery [5]	Visionary Communication [6]
Level 1 Projects (Mastering Fundamentals) 4 Mandatory Projects						
Ice Breaker	M	M	M	M	M	M
Writing a Speech with Purpose	M	M	M	M	M	M
Introduction to Vocal Variety and Body Language	M	M	M	M	M	M
Evaluation and Feedback	M	M	M	M	M	M
Level 1 Roles 2 Mandatory + 1 Optional						
Table Topic Speaker [7]	M	M	M	M	M	M
Evaluator	M	M	M	M	M	M
Timer	O	O	O	O	O	O
Ah Counter	O	O	O	O	O	O
Level 2 Projects (Learning Your Style) 3 Mandatory Projects						
Understanding Your Leadership Style	M	-	M	M	M	M
Know Your Sense of Humor	-	M	-	-	-	-
Active Listening	-	-	M	M	-	-
Effective Body Language	-	-	-	-	M	-
Understanding Your Communication Style	M	M	-	-	-	M
Introduction to Toastmasters Mentoring	M	M	M	M	M	M
Level 2 Roles 3 Mandatory + 1 Optional						
Grammarian	M	M	M	M	M	M
Topicsmaster	M	M	M	M	M	M
Evaluator	M	M	M	M	M	M
Toastmaster	O	O	O	O	O	O
Timer	O	O	O	O	O	O
Ah-Counter	O	O	O	O	O	O
Level 3 Projects (Increasing Knowledge) 1 Mandatory + 2 Electives Projects						
Negotiate the Best Outcome	M	-	-	-	-	-
Engage Your Audience With Humor	-	M	-	-	-	-
Understanding Emotional Intelligence	-	-	M	-	-	-
Understanding Conflict Resolution	-	-	-	M	-	-
Persuasive Speaking	-	-	-	-	M	-
Develop a Communication Plan	-	-	-	-	-	M

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Active Listening	O	O	-	-	O	O
Connect with Storytelling	O	O	O	O	O	O
Connect with Your Audience	O	-	O	O	O	O
Creating Effective Visual Aids	O	O	O	O	O	O
Deliver Social Speeches	O	O	O	O	O	O
Effective Body Language	O	O	O	O	-	O
Focus on the Positive	O	O	O	O	O	O
Inspire Your Audience	O	O	O	O	O	O
Know Your Sense of Humor	O	-	O	O	O	O
Make Connections Through Networking	O	O	O	O	O	O
Prepare for an Interview	O	O	O	O	O	O
Understanding Vocal Variety	O	O	O	O	O	O
Using Descriptive Language	O	O	O	O	O	O
Using Presentation Software	O	O	O	O	O	O
Researching and Presenting	O	O	O	O	O	O
Level 3 Roles 2 Mandatory + 1 Optional						
Toastmaster	M	M	M	M	M	M
Evaluator	M	M	M	M	M	M
Topicsmaster	O	O	O	O	O	O
Table Topics Speaker	O	O	O	O	O	O
Introductory Mentor [8]	O	O	O	O	O	O
Level 3 - Successful Club Series Presentation Choose 1						
Creating the Best Club Climate	O	O	O	O	O	O
Meeting Roles and Responsibilities	O	O	O	O	O	O
Keeping the Commitment	O	O	O	O	O	O
Going Beyond Our Club	O	O	O	O	O	O
Level 4 (Building Skills) 1 Mandatory + 1 Electives Projects						
Manage Change	M	-	-	-	-	-
The Power of Humor in an Impromptu Speech	-	M	-	-	-	-
Motivate Others	-	-	M	-	-	-
Leading in Difficult Situations	-	-	-	M	-	-
Managing a Difficult Audience	O	O	O	O	M	O

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Communicate Change	-	-	-	-	-	M
Building a Social Media Presence	O	O	O	O	O	O
Create a Podcast	O	O	O	O	O	O
Manage Online Meetings	O	O	O	O	O	O
Manage Projects Successfully	O	O	O	O	O	O
Public Relations Strategies	O	O	O	O	O	O
Question-and-Answer Session	O	O	O	O	O	O
Write a Compelling Blog	O	O	O	O	O	O
Level 4 Roles 3 Mandatory + 1 Optional						
Toastmaster	M	M	M	M	M	M
General Evaluator	M	M	M	M	M	M
Evaluator	M	M	M	M	M	M
Repeat a role listed above	O	O	O	O	O	O
Table Topics Speaker	O	O	O	O	O	O
Topicsmaster	O	O	O	O	O	O
Specialized Role [9]	O	O	O	O	O	O
Level 4 - Successful Club Series Presentation Choose 1						
Finding New Members	O	O	O	O	O	O
Closing the Sale	O	O	O	O	O	O
How to Be a Distinguished Club	O	O	O	O	O	O
Toastmasters Educational Program	O	O	O	O	O	O
Level 4 - Better Speaker Series Presentations Choose 1						
Beginning Your Speech	O	O	O	O	O	O
Concluding Your Speech	O	O	O	O	O	O
Controlling Your Fear	O	O	O	O	O	O
Impromptu Speaking	O	O	O	O	O	O
Selecting Your Topic	O	O	O	O	O	O
Know Your Audience	O	O	O	O	O	O
Organizing Your Speech	O	O	O	O	O	O
Creating an Introduction	O	O	O	O	O	O
Preparation and Practice	O	O	O	O	O	O
Using Body Language	O	O	O	O	O	O

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Level 5 (Demonstrating Expertise) 1 Mandatory + 1 Electives Projects						
<i>Lead in Any Situation</i>	M	-	-	-	-	-
<i>Deliver Your Message With Humor</i>	-	M	-	-	-	-
Team Building	-	-	M	-	-	-
High Performance Leadership	O	O	O	M	O	O
Prepare to Speak Professionally	O	O	O	O	M	O
Develop Your Vision	-	-	-	-	-	M
Ethical Leadership	O	O	O	O	O	O
Leading in Your Volunteer Organization	O	O	O	O	O	O
Lessons Learned	O	O	O	O	O	O
Moderate a Panel Discussion	O	O	O	O	O	O
Level 5 Roles 6 Mandatory + 1 Optional						
General Evaluator (twice)	M	M	M	M	M	M
Toastmaster (twice)	M	M	M	M	M	M
Evaluator (twice)	M	M	M	M	M	M
Repeat a role listed above	O	O	O	O	O	O
Table Topics Speaker	O	O	O	O	O	O
Topicsmaster	O	O	O	O	O	O
Ah-Counter	O	O	O	O	O	O
Timer	O	O	O	O	O	O
Grammarian	O	O	O	O	O	O
Club Mentor	O	O	O	O	O	O
Specialized Role [10]	O	O	O	O	O	O
Level 5 - Successful Club Series Presentation Choose 1						
Moments of Truth	O	O	O	O	O	O
Evaluate to Motivate	O	O	O	O	O	O
Mentoring	O	O	O	O	O	O
Level 5 - Leadership Excellence Series Presentation Choose 1						
Service and Leadership	O	O	O	O	O	O
The Leader as a Coach	O	O	O	O	O	O
Developing a Mission	O	O	O	O	O	O

							Dynamic Leadership [1]	Engaging Humor [2]	Motivational Strategies [3]	Persuasive Influence [4]	Presentation Mastery [5]	Visionary Communication [6]
Motivating People							☐	☐	☐	☐	☐	☐
Building a Team							☐	☐	☐	☐	☐	☐
Delegate to Empower							☐	☐	☐	☐	☐	☐
Resolving Conflict							☐	☐	☐	☐	☐	☐
Visionary Leader							☐	☐	☐	☐	☐	☐
Values and Leadership							☐	☐	☐	☐	☐	☐
Goal Setting and Planning							☐	☐	☐	☐	☐	☐
Giving Effective Feedback							☐	☐	☐	☐	☐	☐
Path Completion												
1 Mandatory Project												
Reflect on Your Path							M	M	M	M	M	M

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This is not an official Toastmasters international resource but was created from resources from the Toastmasters website, with links below.

<https://ccdn.toastmasters.org/medias/files/pathways/8077-pathways-path-and-core-competencies/8077-paths-and-core-competencies.pdf>

<https://www.toastmasters.org/Education/Pathways/Pathways%20Paths%20and%20Projects>

<https://content.toastmasters.org/image/upload/club-officer-guide-to-2025-pathways-enhancements.pdf>

<https://www.toastmasters.org/resources/the-successful-club-series-set>

<https://www.toastmasters.org/resources/the-better-speaker-series-set>

<https://www.toastmasters.org/resources/the-leadership-excellence-series-set>

[1] This path helps you build your skills as a strategic leader. The projects on this path focus on understanding leadership and communication styles, the effect of conflict on a group and the skills needed to defuse and direct conflict. These projects also emphasize the development of strategies to facilitate change in an organization or group, interpersonal communication and public speaking. This path culminates in a project focused on applying your leadership skills.

[2] This path is designed to help you build your skills as a humorous and engaging public speaker. The projects on this path focus on understanding your sense of humor and how that sense of humor translates to engaging audience members. The projects contribute to developing an understanding of how to effectively use humor in a speech, including challenging situations and impromptu speeches. This path culminates in an extended humorous speech that will allow you to apply what you learned.

[3] This path helps you build your skills as a powerful and effective communicator. The projects focus on learning strategies for building connections with the people around you, understanding motivation and successfully leading small groups to accomplish tasks. This path culminates in a comprehensive team-building project that brings all of your skills together—including public speaking.

[4] This path helps you build your skills as an innovative communicator and leader. The projects on this path focus on how to negotiate a positive outcome together with building strong interpersonal communication and public speaking skills. Each project emphasizes developing leadership skills to use in complex situations, as well as creating innovative solutions to challenges. This path culminates in a “High Performance Leadership” project of your design.

[5] This path helps you build your skills as an accomplished public speaker. The projects on this path focus on learning how an audience responds to you and improving your connection with audience members. The projects contribute to developing an understanding of effective public speaking technique, including speech writing and speech delivery. This path culminates in an extended speech that will allow you to apply what you learned.

[6] This path helps you build your skills as a strategic communicator and leader. The projects on this path focus on developing your skills for sharing information with a group, planning communications and creating innovative solutions. Speech writing and speech delivery are emphasized in each project. This path culminates in the development and launch of a long-term personal or professional vision.

[7] Table Topics Speaker must be completed before delivering an Ice Breaker speech.

[8] An introductory mentor is a member who unofficially supports new members by answering questions and guiding them based on their own experiences. If a member hasn't begun the Pathways Mentor Program, they can find it in the Suggested Learning section on the Base Camp home page once they've completed Level 2.

[9] Completing a specialized role allows you to fill a role that is specific to your club or a unique situation. For example, your club may have an Online Moderator role, or there may be a circumstance where someone is needed to manage visual aids for another member.

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